



PLUMBERS LOCAL 130 UA

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JOHN P. HOSTY
 Financial Secretary-Treasurer

JAMES F. COYNE
 Business Manager

PATRICK F. McCARTHY
 Recording Secretary

May 11, 2026

Dear Contractor:

Please be advised that under the terms of the second year of a three-year Collective Bargaining Agreement between the Technical Engineering Division, Local Union 130, U.A., and the Northwest Indiana Contractor Association, we are supplying the wage and fringe benefit Package effective June 1, 2026 through May 31, 2027.

WAGE RATES AND FRINGE BENEFITS AND PAYROLL DEDUCTIONS

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of
 June 1, 2026 through May 31, 2027

INDIANA ZONE 1

	WAGES	Contributions						Payroll Deductions					
		Retiree		Pension			Industry	B.C.R.C. ¹	Dues Check-off	Target Fund	Building Fund	PAC ²	
		Welfare	Welfare	Pension	DC	Education							
Journeyman	\$ 51.50	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.80	\$ 1.00	\$ 0.25	\$ 0.10	
Foremen	\$ 53.00	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.80	\$ 1.00	\$ 0.25	\$ 0.10	
General Foremen	\$ 54.50	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.80	\$ 1.00	\$ 0.25	\$ 0.10	
Instrument Man	\$ 46.00	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.61	\$ 1.00	\$ 0.25	\$ 0.10	
Rodman	\$ 37.50	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.31	\$ 1.00	\$ 0.25	\$ 0.10	
Apprentices													
1st Six Months	\$ 19.55	\$ 11.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 0.68	\$ 1.00	\$ 0.25	\$ 0.10	
2nd Six Months	\$ 19.55	\$ 11.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 0.68	\$ 1.00	\$ 0.25	\$ 0.10	
2nd Year	\$ 25.25	\$ 11.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 0.88	\$ 1.00	\$ 0.25	\$ 0.10	
3rd Year	\$ 31.40	\$ 11.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.10	\$ 1.00	\$ 0.25	\$ 0.10	
4th Year	\$ 38.10	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.33	\$ 1.00	\$ 0.25	\$ 0.10	
5th Year	\$ 45.85	\$ 16.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	\$ 1.60	\$ 1.00	\$ 0.25	\$ 0.10	
Trainees													
TT1 Trainee (0-6 months)	\$ 13.40	n/a	n/a	n/a	n/a	n/a	n/a	\$ 0.15	n/a	n/a	n/a	n/a	
TT2 Trainee (7-12 months)	\$ 13.40	\$ 11.35	\$ 2.50	\$ 9.95	\$ 5.00	\$ 0.61	\$ 0.15	\$ 0.15	n/a	\$ 1.00	\$ 0.25	\$ 0.10	

2025-2028 Economic Package	
6/1/2025-5/31/2026	\$2.80
6/1/2026-5/31/2027	\$3.32
6/1/2027-5/31/2028	\$3.45
Total 3 Year Package	\$9.57

Please Note:

1. The Building & Construction Resource Center, Inc. rate will be \$0.15 effective June 1, 2026.
2. Voluntary PAC Deduction (\$.10) requires the Employee's authorization. The Union will supply this signed authorization to the Employer to begin the deduction.

Very truly yours,

James F. Coyne
 Business Manager

Technical Engineering Division